



PHSDSBC

**PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL**

RESOLUTION NO 1 OF 2015

AGREEMENT ON THE AMENDMENTS OF THE CONSTITUTION OF THE PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL

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1. SCOPE

This agreement binds:

- 1.1 The State as the Employer;
- 1.2 Public Health and Social Development personnel employed by the Employer who are members of the Trade Union parties to this agreement; and
- 1.3 Public Health and Social Development personnel employed by the Employer who are not members of any Trade Union parties to this agreement, but who fall within the registered scope of the Public Health and Social Development Sectoral Council (PHSDSBC).

2. NOTING

- 2.1 The Council has over the time signed several collective agreements that were seeking to amend the constitutional provisions.
- 2.2 The need to ensure that the constitution of the Council is amended in line with the requirements of the Department of Labour.
- 2.3 That the constitution must be revised to accommodate the dynamic changing environment inherent in the labour relations.

3. PURPOSE

The purpose of this Agreement is to ensure that the amendments to the constitution of the Public Health and Social Development Sectoral Council are effected in terms of the Labour Relations Act 66 of 1995, as amended.

4. AGREEMENT

The parties therefore agree as follows:

- 4.1 The current constitution of the Public Health and Social Development Sectoral Council, as registered by the Registrar of Labour Relations on 28 July 1999 and its subsequent amendments is hereby amended.
- 4.2 The amendments are in accordance with the provisions of section 57 of the Labour Relations Act, 1995 (Act no 55 of 1995, as amended).

5. DISPUTE RESOLUTION

- 5.1 Should there be a dispute about the interpretation or application of this agreement, such dispute shall be dealt in terms of the dispute

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resolution procedure of the Council.

6. IMPLEMENTATION OF AGREEMENT

6.1 This agreement shall come into effect from the date of Registrars certification and shall remain in force unless terminated or amended by agreement.

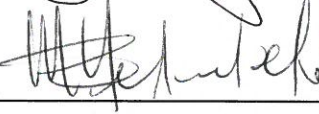
6.2 The Council will monitor the implementation of this agreement.

THIS DONE AND SIGNED AT CENTURION ON THIS 30th DAY OF July 2015.

ON BEHALF OF THE STATE AS EMPLOYER

	Name	Signature	Date
EMPLOYER	NGALENT	[Signature]	15/07/20

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature	Date
NEHAWU	Mike Shingange		15/7/15
DENOSA	RITTA MSIBI		2015/7/29
PSA	Jennie Oosthuizen		2015/7/29
HOSPERSA	Nasale Selemetseke		2015/09/04
NUPSAW			