



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Annexure C 2

15

Parts A and B deal with the translation of employees in the following pre-OSD posts/occupations:

Electro-Cardiogram (ECG) Assistant
Electro-Encephalographic (EEG) Assistant
Speech Therapy Assistant
Community Speech and Hearing Worker
Assistant Nutritionist
Medical Technician
Environmental Health Assistant
Ophthalmology Technician
Orthopedic Footwear Technician
Physiotherapy Technician
Supplementary Diagnostic Radiographer
Occupational Therapy Technician
Radiographic Technician
Radiation Laboratory Technician

Part C: Employees in the identified pre-OSD posts/occupations with less than 10 years service/appropriate experience (after registration/complying with minimum appointment requirements) on 30 June 2010

Part D: Employees in the identified pre-OSD posts/occupations with 10 years and more service/appropriate experience (after registration/complying with minimum appointment requirements) on 30 June 2010

Part A: Translation of employees -

- in the identified Pre-OSD ranks/occupations, and
- with less than 10 years service/appropriate experience on 30 June 2010,

to Grades 1, 2 and 3 of the identified OSD posts

1 July 2009 (after COLA)		Translation with effect from 1 July 2010 (to OSD position)	
Post/rank:			
	Electro-Cardiogram (ECG) Assistant	Electro-Cardiogram (ECG) Assistant Grade 1	Electro-Cardiogram (ECG) Assistant Grade 2
	Electro-Encephalographic (EEG) Assistant	Electro-Encephalographic (EEG) Assistant Grade 1	Electro-Encephalographic (EEG) Assistant Grade 2
	Speech Therapy Assistant	Speech Therapy Assistant Grade 1	Speech Therapy Assistant Grade 2
	Community Speech and Hearing Worker	Community Speech and Hearing Worker Grade 1	Community Speech and Hearing Worker Grade 2
	Assistant Nutritionist	Assistant Nutritionist Grade 1	Assistant Nutritionist Grade 2
	Medical Technician	Medical Technician Grade 1	Medical Technician Grade 2
	Environmental Health Assistant	Environmental Health Assistant Grade 1	Environmental Health Assistant Grade 2
	Occupational Therapy Technician	Occupational Therapy Technician Grade 1	Occupational Therapy Technician Grade 2
	Ophthalmology Technician	Ophthalmology Technician Grade 1	Ophthalmology Technician Grade 2
	Radiographic Technician	Radiographic Technician Grade 1	Radiographic Technician Grade 2
	Supplementary Diagnostic Radiographer	Supplementary Diagnostic Radiographer Grade 1	Supplementary Diagnostic Radiographer Grade 2
	Radiation Laboratory Technician	Radiation Laboratory Technician Grade 1	Radiation Laboratory Technician Grade 2
	Orthopaedic Footwear Technician	Orthopaedic Footwear Technician Grade 1	Orthopaedic Footwear Technician Grade 2
	Physiotherapy Technician	Physiotherapy Technician Grade 1	Physiotherapy Technician Grade 2

Handwritten signature and initials, possibly reading 'DMS' and 'J. J. J.'.

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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1 <u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
<u>Salary level:</u>	3		
<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	62,013	106,650	---
	62,640	106,650	---
	63,264	106,650	---
	63,903	106,650	---
	64,536	106,650	---
	65,184	106,650	---
	65,838	106,650	---
	66,495	106,650	---
	67,164	106,650	---
	67,827	106,650	---
	68,508	106,650	---
	69,201	106,650	---
	69,885	106,650	---
	70,587	106,650	---
	71,289	106,650	---
	72,000	106,650	---

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1 July 2009 (after COLA)		Translation with effect from 1 July 2010 (to OSD position)	
2 <u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
<u>Salary level:</u>	4		
<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	72,138	106,650	---
	72,861	106,650	---
	73,587	106,650	---
	74,322	106,650	---
	75,069	106,650	---
	75,816	106,650	---
	76,578	106,650	---
	77,337	106,650	---
	78,114	106,650	---
	78,900	106,650	---
	79,686	106,650	---
	80,478	106,650	---
	81,285	106,650	---
	82,098	106,650	---
	82,917	106,650	---
	83,745	106,650	---



1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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3 <u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
<u>Salary level:</u>	5		
<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	85,338	106,650	---
	86,193	106,650	---
	87,054	106,650	---
	87,924	106,650	---
	88,800	106,650	---
	89,685	106,650	---
	90,585	106,650	---
	91,488	106,650	---
	92,406	106,650	---
	93,330	106,650	---
	94,266	106,650	---
	95,208	106,650	---
	96,162	106,650	---
	97,125	106,650	---
	98,091	106,650	---
	99,081	106,650	---
	100,068 (P)	106,650	---

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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4 <u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
<u>Salary level:</u>	6		
<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	105,645	106,650	---
	106,710	108,249	---
	107,772	108,249	---
	108,861	109,869	---
	109,938	111,519	---
	111,042	111,519	---
	112,149	113,190	---
	113,265	114,891	---
	114,405	114,891	---
	115,551	116,613	---
	116,703	116,613	---
	117,864	118,362	---
	119,052	120,138	---
	120,237	121,941	---
	121,440	121,941	---
	122,658	---	125,628

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1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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5 <u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
<u>Salary level:</u>	7		
<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	130,425	---	131,364
	131,727	---	133,335
	133,050	---	133,335
	134,376	---	135,336
	135,720	---	137,367
	137,073	---	137,367
	138,447	---	139,425
	139,830	---	141,516
	141,228	---	141,516
	142,641	---	143,640
	144,066	---	145,794
	145,512	---	145,794
	146,964	---	147,984
	148,434	---	150,204
	149,922	---	150,204
	151,425	---	152,457
	153,153 (P)	---	154,746 P

Handwritten signatures and initials.

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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6 <u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
<u>Salary level:</u>	8		
<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	161,970	---	164,244 P
	163,596	---	164,244 P
	165,237	---	166,707 P
	166,884	---	169,209 P
	168,558	---	169,209 P
	170,235	---	171,750 P
	171,939	---	174,324 P
	173,655	---	174,324 P
	175,398	---	176,940 P
	177,147	---	179,592 P
	178,914	---	179,592 P
	180,702	---	182,286 P
	182,514	---	185,019 P
	184,338	---	185,019 P
	186,183	---	187,794 P
	188,046	---	190,611 P

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Part B: Translation of employees -

- in the identified Pre-OSD ranks/occupations, and
- with 10 years and more service/appropriate experience on 30 June 2010,

to Grades 1, 2 and 3 of the identified OSD posts

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Post/rank:	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
Salary level:	3		
Translation:	Notch	Notch	Notch
	62,013	---	125,628
	62,640	---	125,628
	63,264	---	125,628
	63,903	---	125,628
	64,536	---	125,628
	65,184	---	125,628
	65,838	---	125,628
	66,495	---	125,628
	67,164	---	125,628
	67,827	---	125,628
	68,508	---	125,628
	69,201	---	125,628
	69,885	---	125,628
	70,587	---	125,628
	71,289	---	125,628
	72,000	---	125,628

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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	<u>Salary level:</u>	4		
	<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		72,138	---	125,628
		72,861	---	125,628
		73,587	---	125,628
		74,322	---	125,628
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		80,478	---	125,628
		81,285	---	125,628
		82,098	---	125,628
		82,917	---	125,628
		83,745	---	125,628

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1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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	95,208	---	125,628
	96,162	---	125,628
	97,125	---	125,628
	98,091	---	125,628
	99,081	---	125,628
	100,068 (P)	---	

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	116,703	---	125,628
	117,864	---	125,628
	119,052	---	125,628
	120,237	---	125,628
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	139,830	---	141,516
	141,228	---	141,516
	142,641	---	143,640
	144,066	---	145,794
	145,512	---	145,794
	146,964	---	147,984
	148,434	---	150,204
	149,922	---	150,204
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	170,235	---	171,750 P
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	175,398	---	176,940 P
	177,147	---	179,592 P
	178,914	---	179,592 P
	180,702	---	182,286 P
	182,514	---	185,019 P
	184,338	---	185,019 P
	186,183	---	187,794 P
	188,046	---	190,611 P



 DMT