



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Parts A and B deal with the translation of employees in the following pre-OSD posts/occupations:

Dental Assistant

Occupational Therapy Assistant

Radiography Assistant

Orthopaedic and Prosthetic Assistant

Physiotherapy Assistant

Forensic Pathology Officer

Medical Technology Assistant

Community Rehabilitation Worker

Part A: Employees in the identified pre-OSD posts/occupations with less than 10 years service/appropriate experience (after registration/complying with minimum appointment requirements) on 30 June 2010

Part B: Employees in the identified pre-OSD posts/occupations with 10 years and more service/appropriate experience (after registration/complying with minimum appointment requirements) on 30 June 2010

Part A: Translation of employees -

- in the identified Pre-OSD ranks/occupations, and
- with less than 10 years service/appropriate experience on 30 June 2010,

to Grades 1 and 2 of the identified OSD posts

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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Post/rank:			
	Dental Assistant	Dental Assistant Grade 1	Dental Assistant Grade 2
	Occupational Therapy Assistant	Occupational Therapy Assistant Grade 1	Occupational Therapy Assistant Grade 2
	Radiography Assistant	Radiography Assistant Grade 1	Radiography Assistant Grade 2
	Orthotist and Prosthetist Assistant	Orthotist and Prosthetist Assistant Grade 1	Orthotist and Prosthetist Assistant Grade 2
	Forensic Pathology Officer	Forensic Pathology Officer Grade 1	Forensic Pathology Officer Grade 2
	Medical Technology Assistant	Medical Technology Grade 1	Medical Technology Grade 2
	Community Rehabilitation Worker	Community Rehabilitation Worker Grade 1	Community Rehabilitation Worker Grade 2
	Physiotherapy Assistant	Physiotherapy Assistant Grade 1	Physiotherapy Assistant Grade 2

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1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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1 <u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
<u>Salary level:</u>	3		
<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	62,013	85,305	---
	62,640	85,305	---
	63,264	85,305	---
	63,903	85,305	---
	64,536	85,305	---
	65,184	85,305	---
	65,838	85,305	---
	66,495	85,305	---
	67,164	85,305	---
	67,827	85,305	---
	68,508	85,305	---
	69,201	85,305	---
	69,885	85,305	---
	70,587	85,305	---
	71,289	85,305	---
	72,000	85,305	---

2011


1 July 2009 (after COLA)

Translation with effect from 1 July 2010 (to OSD position)

2	Post/rank:	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
	Salary level:	4		
	Translation:	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		72,138	85,305	---
		72,861	85,305	---
		73,587	85,305	---
		74,322	85,305	---
		75,069	85,305	---
		75,816	85,305	---
		76,578	85,305	---
		77,337	85,305	---
		78,114	85,305	---
		78,900	85,305	---
		79,686	85,305	---
		80,478	85,305	---
		81,285	85,305	---
		82,098	85,305	---
		82,917	85,305	---
		83,745	85,305	---

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1 July 2009 (after COLA)

Translation with effect from 1 July 2010 (to OSD position)

3	<u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
	<u>Salary level:</u>	5		
	<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		85,338	86,586	---
		86,193	87,882	---
		87,054	87,882	---
		87,924	89,202	---
		88,800	89,202	---
		89,685	90,540	---
		90,585	91,896	---
		91,488	91,896	---
		92,406	93,276	---
		93,330	94,674	---
		94,266	94,674	---
		95,208	96,096	---
		96,162	97,536	---
		97,125	97,536	---
		98,091	-----	100,485
		99,081	-----	100,485
		100,068 (P)	-----	100,485

2011


1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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4	<u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
	<u>Salary level:</u>	6		
	<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		105,645	----	106,650
		106,710	----	108,249
		107,772	----	108,249
		108,861	----	109,869
		109,938	----	111,519
		111,042	----	111,519
		112,149	----	113,190
		113,265	----	114,891
		114,405	----	114,891
		115,551	----	116,613
		116,703	----	118,362 P
		117,864	----	118,362 P
		119,052	----	120,138 P
		120,237	----	121,941 P
		121,440	----	121,941 P
		122,658	----	123,771 P



1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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5 <u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
<u>Salary level:</u>	7		
<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	130,425	----	131,364 P
	131,727	----	133,335 P
	133,050	----	133,335 P
	134,376	----	135,336 P
	135,720	----	137,367 P
	137,073	----	137,367 P
	138,447	----	139,425 P
	139,830	----	141,516 P
	141,228	----	141,516 P
	142,641	----	143,640 P
	144,066	----	145,794 P
	145,512	----	145,794 P
	146,964	----	147,984 P
	148,434	----	150,204 P
	149,922	----	150,204 P
	151,425	----	152,457 P
	153,153 (P)	----	154,746 P

2011


1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
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6 <u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
<u>Salary level:</u>	8		
<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	161,970	----	164,244 P
	163,596	----	164,244 P
	165,237	----	166,707 P
	166,884	----	169,209 P
	168,558	----	169,209 P
	170,235	----	171,750 P
	171,939	----	174,324 P
	173,655	----	174,324 P
	175,398	----	176,940 P
	177,147	----	179,592 P
	178,914	----	179,592 P
	180,702	----	182,286 P
	182,514	----	185,019 P
	184,338	----	185,019 P
	186,183	----	187,794 P
	188,046	----	190,611 P

2011


Part B: Translation of employees -

- in the identified Pre-OSD ranks/occupations, and

- with 10 years and more service/appropriate experience on 30 June 2010,

to Grades 1, 2 and 3 of the identified OSD posts

1 July 2009 (after COLA)		Translation with effect from 1 July 2010 (to OSD position)	
1 Post/rank:	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
Salary level:	3		
Translation:	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	62,013	---	100,485
	62,640	---	100,485
	63,264	---	100,485
	63,903	---	100,485
	64,536	---	100,485
	65,184	---	100,485
	65,838	---	100,485
	66,495	---	100,485
	67,164	---	100,485
	67,827	---	100,485
	68,508	---	100,485
	69,201	---	100,485
	69,885	---	100,485
	70,587	---	100,485
	71,289	---	100,485
	72,000	---	100,485

1 July 2009 (after COLA)

Translation with effect from 1 July 2010 (to OSD position)

2	<u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
	<u>Salary level:</u>	4		
	<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		72,138	---	100,485
		72,861	---	100,485
		73,587	---	100,485
		74,322	---	100,485
		75,069	---	100,485
		75,816	---	100,485
		76,578	---	100,485
		77,337	---	100,485
		78,114	---	100,485
		78,900	---	100,485
		79,686	---	100,485
		80,478	---	100,485
		81,285	---	100,485
		82,098	---	100,485
		82,917	---	100,485
		83,745	---	100,485

1 July 2009 (after COLA)

Translation with effect from 1 July 2010 (to OSD position)

3	<u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
	<u>Salary level:</u>	5		
	<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		85,338	---	100,485
		86,193	---	100,485
		87,054	---	100,485
		87,924	---	100,485
		88,800	---	100,485
		89,685	---	100,485
		90,585	---	100,485
		91,488	---	100,485
		92,406	---	100,485
		93,330	---	100,485
		94,266	---	100,485
		95,208	---	100,485
		96,162	---	100,485
		97,125	---	100,485
		98,091	---	100,485
		99,081	---	100,485
		100,068 (P)	---	100,485

1 July 2009 (after COLA)		Translation with effect from 1 July 2010 (to OSD position)	
4 <u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
<u>Salary level:</u>	6		
<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	105,645	---	106,650
	106,710	---	108,249
	107,772	---	108,249
	108,861	---	109,869
	109,938	---	111,519
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	115,551	---	116,613
	116,703	---	118,362
	117,864	---	118,362 P
	119,052	---	120,138 P
	120,237	---	121,941 P
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1 July 2009 (after COLA)

Translation with effect from 1 July 2010 (to OSD position)

5	<u>Post/rank:</u>	See above ranks/posts	 Grade 1 (See above ranks)	 Grade 2 (See above ranks)
	<u>Salary level:</u>	7		
	<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		130,425	---	131,364 P
		131,727	---	133,335 P
		133,050	---	133,335 P
		134,376	---	135,336 P
		135,720	---	137,367 P
		137,073	---	137,367 P
		138,447	---	139,425 P
		139,830	---	141,516 P
		141,228	---	141,516 P
		142,641	---	143,640 P
		144,066	---	145,794 P
		145,512	---	145,794 P
		146,964	---	147,984 P
		148,434	---	150,204 P
		149,922	---	150,204 P
		151,425	---	152,457 P
		153,153 (P)	---	154,746 P

2017


1 July 2009 (after COLA)

Translation with effect from 1 July 2010 (to OSD position)

6	<u>Post/rank:</u>	See above ranks/posts	 Grade 1	 Grade 2
	<u>Salary level:</u>	8	(See above ranks)	(See above ranks)
	<u>Translation:</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		161,970	---	164,244 P
		163,596	---	164,244 P
		165,237	---	166,707 P
		166,884	---	169,209 P
		168,558	---	169,209 P
		170,235	---	171,750 P
		171,939	---	174,324 P
		173,655	---	174,324 P
		175,398	---	176,940 P
		177,147	---	179,592 P
		178,914	---	179,592 P
		180,702	---	182,286 P
		182,514	---	185,019 P
		184,338	---	185,019 P
		186,183	---	187,794 P
		188,046	---	190,611 P

Handwritten signature and initials, possibly 'JMF' and 'JMF'.